

# Conclusion

- 1 Personality is more than just the big 5
- 2 Personality includes Temperament, Abilities, Interest and Character
- 3 Temperament, Abilities, Interest and Character predict real world criteria with substantial effect sizes.
- 4 The effect sizes of ability and interests exceed those of traditional trait measures and these variables are partially independent of traditional trait measures.
- 5 Modeling and predicting real world outcomes requires going beyond just the standard set of traits.
- 6 Theories of behavior need to integrate all of these into causal models of how people think, feel, want, and do.

